

OCCUPATIONAL THERAPIST

Competition Number: 2023-NU-002292

Hours of work/Shifts: Mon to Fri 8:30am-4:30pm or 8:00am-4:00pm

Status: Temporary Full-Time (Approx. until September 27th, 2024)

Employee Group: Non-Union

Reporting Relationship: Clinical Manager of Frail Seniors Transition Home Program

"Inspiring Change: One Step at a time through Occupational Therapy at West Park Healthcare Centre."

West Park Healthcare Centre helps patients get their lives back by providing inpatient, outpatient and outreach services in specialized rehabilitative and complex care after a life-altering illness or injury such as lung disease, amputation, stroke, and traumatic musculoskeletal injuries.

Position Overview:

This role involves working within a skilled inter-professional team to assess, manage and treat frail seniors. This transitional program supports seniors to prolong their independent community living by improving functional abilities and enhancing their health and wellness.

Responsibilities:

- Conduct thorough evaluations and treatment of patients in accordance with established regulatory standards.
- Provide comprehensive education, training, and guidance to patients, families/caregivers, and inter-professional teams.
- Collaborate with staff at all levels and participate in inter-professional rounds, demonstrating flexibility in working variable hours as required.
- Engage in discharge planning and establish collaborative partnerships with community stakeholders.
- Ensure timely and meticulous clinical documentation, adhering to organizational guidelines.
- Assume responsibility for clinical workload requirements while maintaining high-quality standards.
- Supervise rehabilitation assistants in the proficient delivery of occupational therapy services.
- Be available for on-demand occupational therapy coverage throughout the facility.
- Demonstrate a commitment to continuous professional development, including active involvement in the O.T. Professional Standards & Issues Committee and relevant in-service education.
- Contribute insights to service planning and the advancement of occupational therapy practice.
- Participate in team and organization-wide committees, adding value through your expertise.
- Play an integral role in revenue-generating services, enhancing our offerings to the community.
- Engage in the clinical evaluation of equipment and protocols to ensure optimal patient care.
- Support student education activities, including preceptorship, labs, and tutorials, as required.

Key Qualifications:

- Master of Science (MSc) in Occupational Therapy or an equivalent degree from a recognized institution.
 - Current and valid registration with the College of Occupational Therapists of Ontario.
 - Preferred membership with the Canadian Association of Occupational Therapy and/or Ontario Society of Occupational Therapists, showcasing commitment to professional networks.
 - Proficiency in the Functional Independent Measure (FIM) certification exam, achieving a minimum score of 80%, within the probationary period. Recertification at this level is required for candidates applying to work in specialized rehabilitation units such as:
 - Musculoskeletal Rehabilitation
 - Amputee Rehabilitation
 - Neurological Rehabilitation
 - TB Rehabilitation
 - Respiratory Rehabilitation
 - Preferred status as an Assistive Devices Program Authorizer for Wheelchairs & Mobility Devices, demonstrating expertise in this area.
 - 1-2 years of relevant clinical experience preferred, highlighting a strong foundation in Occupational Therapy practice.
- We encourage all interested staff to apply to current vacancies. However, if candidates have been in their current position for 6 months or less, eligibility for an interview will be based on operational circumstances as determined by the departmental managers. A concurrent external search will be conducted.

Application Process:

Interested candidates are invited to apply through our website at <https://www.westpark.org/>

Join us by submitting an internal application along with an updated resume in-person to our Human Resources department. We value diversity and inclusivity and are committed to accommodating candidates throughout the recruitment process.

If you require any accommodations, please indicate this in your cover letter or contact our Human Resources Recruitment Department at recruitment@westpark.org or call (416) 243-3600 extension 4637.

Note: West Park Healthcare Centre complies with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Join our team and help patients reclaim their lives at West Park Healthcare Centre!

**Please submit an internal application form and updated resume in person or online to
West Park Human Resources**

Internal Application Forms may be obtained from the Human Resources Department. We encourage interested staff to apply for a transfer. However, if candidates have been in their current position for 6 months or less, eligibility for an interview will be based on operational circumstances as determined by the departmental Managers.

cc: Lesma Bartley, Clinical Manager of Frail Seniors Transition Home program